



**DE PORRES
MEMORIAL**

FOUNDATION

**ORGANIZATION
PROFILE**



“

Promoting equity in health, combating diseases and improving the quality of, and lengthen, the lives of the people of Tanzania.

”



ABOUT US

Who We Are?

De Porres Memorial Foundation (DPMF) is a registered Tanzanian Local NGO dedicated to serving and empowering vulnerable populations in our communities. Our work is driven by a unique blend of personal experience and professional expertise, providing holistic care and advocacy.

Our History and Registration

We were officially registered by the Ministry of Health, Community Development, Gender, Elderly and Children on September 24th, 2018, with registration number 00NGO/00009956. Currently 00NGO/R1/00967.

Our physical location is in the Ubungo Municipal area, specifically at Mbezi Mageti.

De Porres Memorial Foundation

Our Unique Composition and Healthcare Wing

The Foundation is rooted in the lived experience of those we serve, and we are also a recognized healthcare provider:

- **Our Core Members:** The Foundation is composed of individuals who have personally navigated complex health and social challenges, including:
 - . **Former and Ex-TB and Leprosy Patients:** Offering unparalleled insight and hope to those currently undergoing treatment.
 - . **People Living with HIV (PLHIV):** Dedicated to reducing stigma and advocating for the needs of the HIV community.

Advocates for Sexual Reproductive and Health Rights (SRHR) for Youth: Focused on promoting comprehensive sexual and reproductive health information, access, and rights specifically for the youth within vulnerable groups.

- **The Expert Team:** This core group is supported by passionate experts in the fields of TB, TB/Diabetic, HIV/AIDS, Leprosy, drug abuse, and Gender-Based Violence (GBV).

St Martin De Porres Dispensary

As an extension of our commitment to holistic well-being, we operate St Martin De Porres Dispensary. This facility is a vital part of our NGO, directly implementing our health mandate by providing essential clinical services to the community.

The dispensary is officially owned by the De Porres Memorial Foundation and focuses on services critical to our mission, including:

- General Outpatient Services (OPD)
- Malaria Diagnosis and Treatment
- TB Screening, Diagnosis, Care, and Treatment
- HIV/AIDS Prevention (PITC - Provider Initiated Testing and Counseling)
- Basic Diagnostic Laboratory Services
- Therapeutics and Dispensing

Our Mission in Action

We believe that those who have overcome adversity are the best advocates and mentors for those currently facing it.

Our integrated structure, from the peer support of our members to the professional medical care provided by St Martin De Porres Dispensary allows us to offer comprehensive support, advocacy, and services to vulnerable groups affected by disease and social injustice.

| Organization Vision, Mission and Principles of Engagement

✓ VISION

DPMF envisions becoming a major catalyst for ensuring that all people of Tanzania enjoy optimal health and contribute to the well-being of their families and communities

✓ MISSION

DPMF strives to contribute in promoting equity in health, combating diseases and improving the quality of, and lengthen, the lives of the people of Tanzania.

PRINCIPLES OF ENGAGEMENT

- ✓ To address the underlying causes of vulnerability and strengthen existing capacities and invest in preventative solutions;
- ✓ To enable the participation, engagement and inclusion of the most vulnerable and marginalized people in their communities;
- ✓ To address issues of stigmatization and marginalization among the target groups and among the wider community;
- ✓ To meet the needs of the vulnerable and most marginalized through effective community-based service-delivery and social protection mechanisms;
- ✓ To develop community networks to provide care and support for the vulnerable and most marginalized;
- ✓ To strengthen capacity and share learning with target groups and partners

Organizational Values |

DPMF sees these values as critical and integral to the work we are doing:

Transformational: DPMF believes that for meaningful sustainable transformation to occur it must be tackled at three levels: individual empowerment and responsibility, community revitalization, and societal transformation. Holistic transformation occurs within all aspects of individual and community life, including the psychological, physical, spiritual, economic, political, and socio-cultural dimensions of living.

Highly effective: DPMF seeks to be catalysts of transformation to make the most significant lasting solutions using the limited resources available. This indicates that DPMF is strategic in using its scarce resources, limiting itself to addressing a few priority issues and those in highest need. We also ensure accountability in how the resources are used.

Excellent: DPMF believes that those we serve deserve the best of our services. We are an organization that is continually learning and sharing; creating models of good practice that can be replicated locally, regionally, nationally and world wide



Relational: DPMF recognizes the importance of good relationships and strong, mutually beneficial partnerships. We seek to put those we are serving first while being humble and learning from others.

Empowering: DPMF seeks to strengthen the capacities and address the vulnerabilities of those we serve. This also includes encouraging, development of skills and access to resources for self-sufficiency.

Passionate: DPMF is passionate about those we work for and passionate in all that we do. We seek to be creative and imaginative in finding sustainable solutions to addressing issues facing target groups.





OUR WORKS

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- ✓ To address issues of stigmatization and marginalization among the target groups and among the wider community;
- ✓ To meet the needs of the vulnerable and most marginalized through effective community-based service-delivery and social protection mechanisms;
- ✓ To develop community networks to provide care and support for the vulnerable and most marginalised;
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Areas of Operation /Focus & Strategic Direction (2022 – 2025)

Gender – Based Violence

Gender-based violence (GBV) or violence against women and girls (VAWG), is a global pandemic that affects 1 in 3 women in their lifetime. This issue is not only devastating for survivors of violence and their families, but also entails significant social and economic costs. In some countries, violence against women is estimated to cost countries up to 3.7%

of their GDP – more than double, what most governments spend on education.

Failure to address this issue also entails a significant cost for the future. Numerous studies

have shown that children growing up with violence are more likely to become survivors themselves or perpetrators of violence in the future. To contribute in eradicating the problem, DPMF will do the following;

01

Work to change attitudes, or questioning gender roles and stereotypes that make genderbased violence acceptable in society.

02

Providing accessible information about what gender-based violence is, about its different forms, possible remedies and existing support measures.

03

Awareness raising campaigns to address gender inequality and gender-based violence can also help to raise the importance of the problem in the public eye. Such campaigns will use traditional means, such as posters, leaflets and websites, but might also utilize social media and flash mobs, for example;

04

Training professionals to be able to identify, address and respond to gender-based violence. This will include providing training for teachers, youth workers, social workers, trainers, the police, the justice system, health care providers, etc

05

Empowerment programs which will strengthen the self-esteem and autonomy of those sections of the population which are more likely to be at risk of violence



Tuberculosis & HIV

Tuberculosis is a serious health threat, especially for people living with HIV. People living with HIV are more likely than others to become sick with TB. Worldwide, TB is one of the leading causes of death among people living with HIV. AIDS kills more than 8,000 people every day worldwide. More than 5000 people die from TB every day. TB is the leading killer of people infected with HIV. TB causes at least 11% of AIDS deaths and possibly as many as 50%. Up to 50% of people with HIV or AIDS develop TB. Worldwide, 14 million people are co-infected with TB and HIV- 70% of them are concentrated in Africa.



To fight the epidemics, DPMF will do the following;

- Strategic communication and community mobilization. Community-based, user-driven approaches are key to sustainable public health solutions. DPMF's work recognizes this critical need and, for example, that a population's risk of acquiring HIV/AIDS, the care they receive, and the outcomes of that care are affected by cultural attitudes, norms, and beliefs. We will engage and mobilize communities to promote and sustain healthy behaviors like HIV testing and treatment adherence, and to help combat stigma, gender inequality, and other norms that contribute to HIV and TB. Our expertise in addressing the needs of women and girls also will importantly engage men.
- Integrating HIV with other health issues. Because HIV and TB are often linked with other diseases and health issues, DPMF will ensure integrated care for people living with these interrelated conditions. We will also work to ensure that insights and lessons learned in confronting one disease are used to improve care and treatment for others.
- Use of Innovative health technologies and approaches. New screening tools, diagnostics, drugs, and approaches can all help health care workers reduce the impact of HIV/AIDS, TB, and related diseases in low-resource settings.
- Strengthen our capacity for service delivery and research. In all of our efforts, DPMF recognizes that building the capacity of our organization is crucial for sustainable health systems and effective health solutions.

Leprosy

Leprosy is a special public health problem, as it is an important cause of permanent disability and continues to have a very negative social image in the community, frequently responsible for discrimination and stigmatization. WHO's multidrug therapy (MDT), the cornerstone of Leprosy control, was introduced in Tanzania by the NTLP in 1983, and countrywide coverage was reached in 1990. This resulted in a rapid decline in the number of registered leprosy cases on treatment, from nearly 35,000 cases in 1983 to 2,153 cases in 2014. Nevertheless the disability Grade 2 among newly diagnosed leprosy patients was still high with about 12 % the years 2010 and 2011. DPMF will do the following;



- ▶ **Capacity Building:** Capacity will be built to traditional healers and village health committee members who are representatives from the community who had significantly contributed to health issues in the past in their community.

- ▶ **Use of Drama Groups:** The drama groups will compose of people who have skills in theatrical performances who joined the groups voluntarily with the aim of entertaining community members as well as educating them in different spheres of life.





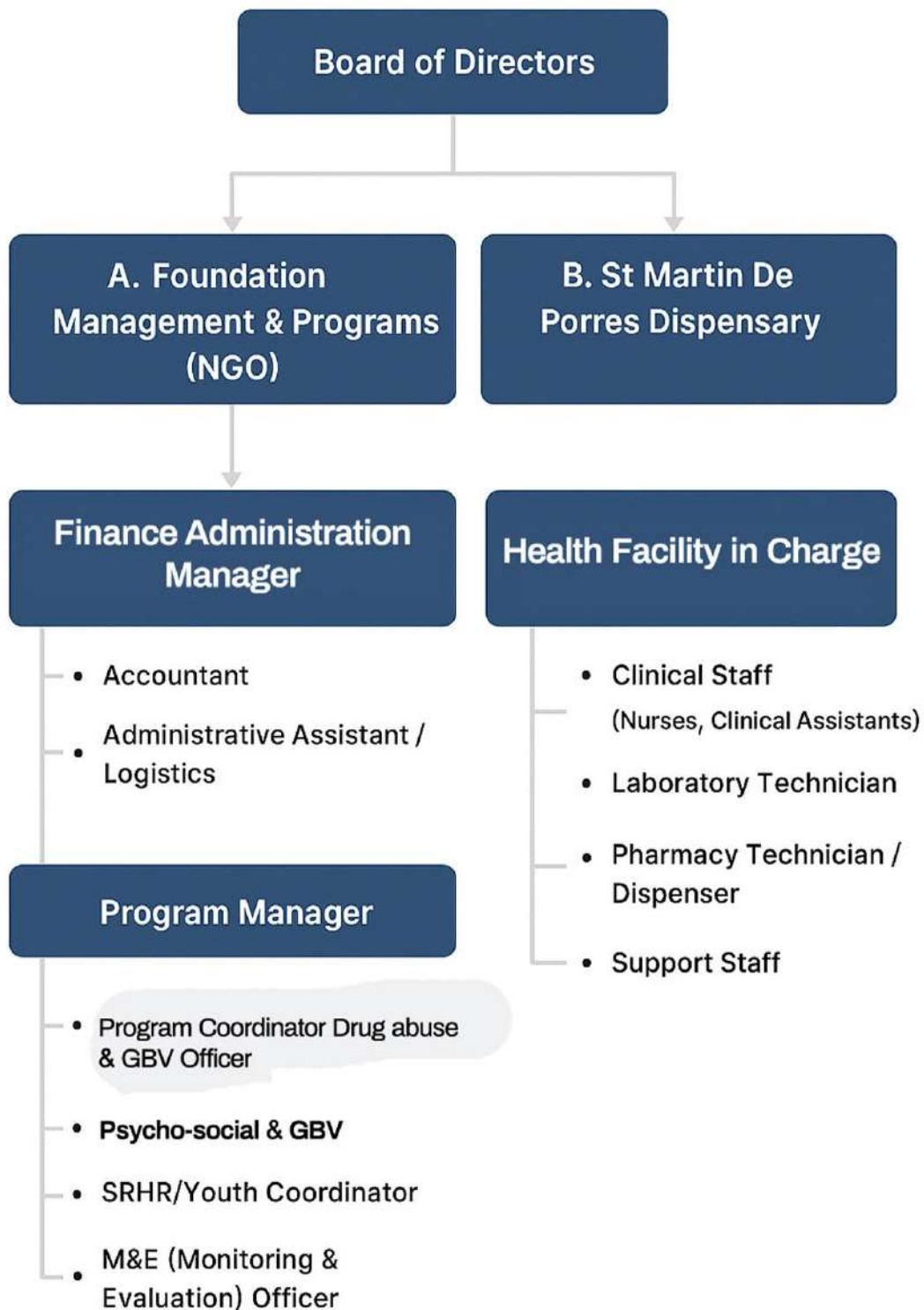
Harm reduction for drugs users.

The Drugs, proceed to be a puzzle that has not have enough positive way to tackle it in our country and mostly of developing country while leting the country into a disaster by loosing man power from the youth who engage in drugs user while they are the back bone in economic, politics and social well affair. But also bring people into hard situation in health since it act as a means of infection especially TB / HIV AIDS, AND HEPATITIS, which by then left the victims in povert and dependant circumstance.

DE PORRESS MEMORIAL FOUNDATION, decide to switch into overtake and joining the Government and other authority which fight against drugs, by HELPING, EDUCATING, PREVENTING AND CONTROLLING the ADDICTED to mimic and finnally deattached the user from Drugs. The FOUNDATION also deal with screening the drugs user health by offering testing services of TB / HIV, and HEPATITIS.

Through EDUCATING them and the Society in general, bring the positive effect by Maximizing AWARENES in drugs negative effect and motivate them to engage into RESPONSIBILITIES AND ACCOUNTABILITIES in familly and socially production. In doing so, DE PORRESS MEMORIAL FOUNDATION, join the effort by mobilizing, establishing relationship with other institute pannel and working with clubs to wide range of archivements and narrowing the DRUGS USES AND SUPPLY IN THE COUNTRY YARD. DE PORRES MEMORIAL FOUNDATION believe that IMPOSIBLE IS POSIBLE, without Drugs, there is Hope. For always be Motivated, be Aware . Say no to Drugs and keep Health and Safe.

Meet Our Team





Information on General Meetings (GM) and Board of Directors (BD):

General Meeting

The club includes all registered active members of organization. Apart from their activities on organization, they have other particular objectives including attending their annual meeting to appoint the chair person according to organization constitution.

Board of Directors (BD)

The board compose of five (5) active members which include a woman and four (4) men. They meet once a year and responsible for approving annual plans and budget.

The organization activities are managed by the Board of Directors who play the role of register and bring the organization in working.

The Board of Directors they involved and having the mandate to do the followings;

- (a) It manage the affairs of the organization, develop the strategic plan approach, provide strategic leadership and guidance.
 - (b) It receives and reviews annual reports and annual budget.
 - (c) It makes policies for the proper management of the personel, facilities and finance of the organization.
 - (d) It establish code of conduct for membership of organization subject to the provision here in and resolutions of general meeting.
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List of policy/procedure document/manual

S/n.	Name of the document/Manual	Purpose
✓	Financial Management (FM)	The Financial Management manual is one of such conditions that provide the basic framework and guidance to reach the financial goal of making development impact economically and efficiently
✓	Human Resource (HR)	The purpose of the HRM is to set down the policies, conditions, rights and obligation of DPMF employees subject to their performing of the duties and responsibilities in their job description
✓	Gender Policy	The purpose of the policy is to enable DPMF to play role in order to ensure and establish gender quality at the all levels of the organization. The policy guided DPMF to perform functions including strategic and operational planning, resource mobilization and allocation and implementation for ensuring equality and equity of men and women
✓	Children Protection Policy	The purpose of the policy is to enable DPMF to play an active role in order to ensure the practice and establish the child rights at the all levels of the society and within the organization. The policy guided DPMF to perform in well functions including strategic and operational planning, resource mobilization and allocation and implementation for ensuring child friendly and child rights project development and implementation for empowering the children that will lead to nation building initiative in larger range of the process
✓	Roles Description of the Staff	The primary purpose of the role is to achieve its organizational goal and objectives, programs of DPMF

Name, designation and contact details of Executive Director for further communication



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